**Independent Commission Against Corruption**

**Job Specification**

**Post :** **IT/Web Developer**

**Division :** Corporate Services

**Report To :** IT Manager

**Qualifications :**

 A. A BSc (Hons) in Computer Science, Information Technology or related fields from a recognized institution or an alternative qualification acceptable to the Commission.

 B. At least five years’ post qualification experience in developing software applications for enterprise with a least two years of solid experience in either Java/PHP/C#/Javascript/SQL

 C. Conversant with HTML, CSS, prototype design and data analytical tools.

**Competencies:**

1. Highly reliable with high sense of responsibility and integrity.
2. Strong Organizational skills.
3. A team player with good interpersonal and communications skills,
4. Have a programming logic and skill
5. Dynamic, proactive, result oriented and quality- driven.
6. Creativity and interest in learning new technologies.

**Duties & Responsibilities**

* 1. To be responsible for the coding, design and maintenance of the organisation’s websites;
	2. To work on full stack software development projects;
	3. To design and develop software applications to meet business requirements;
	4. To review, analyse and modify software application(s) including updating related documentations;
	5. To maintain existing software application codes;
	6. To perform and ensure proper testing of application software;
	7. To produce insights from data using data analytical tools;
	8. To conceptualise, build and maintain dashboards and reports;
	9. To coordinate with relevant stakeholders for application enhancement or customization;
	10. To troubleshoot and resolve advanced or persistent application software issues impacting the organisation;
	11. To provide application specific support to end users;
	12. To Work within a team environment to address the programming needs of projects;

13. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the IT/ Web Developer in the roles ascribed to him.

***Note: The IT/ Web Developer should be prepared to work outside normal office hours.***