

# Independent Commission Against Corruption

## **Job Specification**

**Post** : IT/Web Developer

**Division** : Corporate Services

**Report To** : IT Manager.

**Qualifications** :

- A. A BSc (Hons) in Computer Science, Information Technology or related fields from a recognized institution or an alternative qualification acceptable to the Commission.
- B. At least five years' post qualification experience in developing software applications for enterprise with a least two years of solid experience in either Java/PHP/C#/Javascript/SQL
- C. Conversant with HTML, CSS, prototype design and data analytical tools.

### **Competencies:**

- i. Highly reliable with high sense of responsibility and integrity.
- ii. Strong Organizational skills.
- iii. A team player with good interpersonal and communications skills,
- iv. Have a programming logic and skill
- v. Dynamic, proactive, result oriented and quality- driven.
- vi. Creativity and interest in learning new technologies.

### **Duties & Responsibilities**

1. To be responsible for the coding, design and maintenance of the organisation's websites;
2. To work on full stack software development projects;
3. To design and develop software applications to meet business requirements;
4. To review, analyse and modify software application(s) including updating related documentations;
5. To maintain existing software application codes;
6. To perform and ensure proper testing of application software;
7. To produce insights from data using data analytical tools;
8. To conceptualise, build and maintain dashboards and reports;
9. To coordinate with relevant stakeholders for application enhancement or customization;
10. To troubleshoot and resolve advanced or persistent application software issues impacting the organisation;
11. To provide application specific support to end users;
12. To Work within a team environment to address the programming needs of projects;
  
13. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the IT/ Web Developer in the roles ascribed to him.

**Note: The IT/ Web Developer should be prepared to work outside normal office hours.**