

## Independent Commission Against Corruption

### **Job Specification**

- Post** : Senior Legal Adviser
- Division** : Legal
- Report To** : Deputy Chief Legal Adviser/Principal Legal Adviser
- Qualifications** : Barrister at Law with at least three years' Standing at the Bar or Attorney-at-Law with at least three years' experience.
- Experience in Criminal Law, Civil Law and Administrative and Constitutional Law or Prosecution will be an advantage.
- Competencies** : *Professionalism: Comprehensive knowledge of and experience in criminal, constitutional and administrative law; drafting skills in legal documents and legislative instruments; ability to work on different legal issues at one time; ability to work well under pressure and apply good judgment in decision making; ability to negotiate skillfully. Understanding of anti-corruption and anti-money laundering laws will be an advantage.*
- Communication: Ability to communicate orally and to write skillfully. Computer skills will be an advantage.*
- Teamwork: Ability to work in a team.*
- Leadership: Have strong managerial and supervisory skills.*
- Managing Performance: Ability to establish priorities in the Legal Division; to delegate appropriate responsibilities to other Legal Advisers; and to coordinate and supervise the work of other Legal Advisers.*

### **Duties & Responsibilities :**

1. To tender legal advice to the ICAC and its Divisions on issues related to investigation into corruption and money laundering, criminal law and law of evidence.
2. To prepare training program for Investigators on general legal issues relating to corruption, money laundering and prosecution in general.
3. To liaise with the Director of Public Prosecutions under the supervision of the Deputy Chief Legal Adviser.
4. To conduct prosecution of offenses under the Prevention of Corruption Act and the Financial Intelligence and Anti-money Laundering Act 2002 (as amended), and to assist in

criminal, civil or any other public law proceedings to which the Commission is or may be a party to.

5. To undertake research and draft legal opinions.
6. To draft pleadings and other legal instruments.
7. To undertake and assist in research projects in order to identify the causes of corruption and its consequences on, *inter alia*, the social and economic structure of Mauritius.
8. To prepare briefs for Court and cases involving procedural and evidential aspects.
9. To draft model codes of conduct and advise public bodies as to the adoption of such code of conduct as may be suited to such bodies.
10. To appear in Court and conduct court cases on behalf of the ICAC.
11. To supervise the Legal Advisers' work.
12. To monitor current legislative and administrative practices.
13. To assist the Principal Legal Adviser on such legislative reform as it considers necessary to foster the elimination of acts of corruption.
14. To execute any request for assistance referred to it by the FIU.
15. To vet any press communication prepared by the Press Unit.
16. To assist the Deputy Chief Legal Adviser in the Legal Documentation Unit.
17. To perform such other duties as may be assigned.