

Independent Commission Against Corruption

Job Specification

- Post** : Deputy Chief Legal Adviser
- Division** : Legal
- Report To** : Chief Legal Adviser
- Qualifications** : Barrister at Law with at least four years' standing at the Bar.
Experience in Criminal Law, Civil Law, Administrative and Constitutional Law and Prosecution will be an advantage.
- Competencies** : *Professionalism: Comprehensive knowledge of and experience in criminal, constitutional and administrative law; drafting skills in legal documents and legislative instruments; ability to work on different legal issues at one time; ability to work well under pressure and apply good judgment in decision making; ability to negotiate skillfully. Understanding of anti-corruption and anti-money laundering laws and practice will be an advantage.*
Communication: Ability to communicate orally and to write skillfully. Computer skills will be an advantage.
Teamwork: Ability to work in a team.
Leadership: Have strong managerial and supervisory skills.
Managing Performance: Ability to establish priorities in the Legal Division; to delegate appropriate responsibilities to other Legal Advisers; and to coordinate and supervise the work of other Legal Advisers.
- Duties & Responsibilities :**
1. To assist the Chief Legal Adviser in the performance of his duties.
 2. To tender legal advice to the ICAC, its Divisions, as well as on issues related to investigation into corruption and money laundering.
 3. To have overall supervision of the legal advisers.
 4. To assist in the organisation of training of investigators and Legal Advisers on general legal issues relating to corruption, money laundering and prosecution in general.
 5. To liaise with the Director of Public Prosecutions.

6. To assist in the prosecution of offences under the Prevention of Corruption Act and the Financial Intelligence and Anti-Money Laundering Act 2002 (as amended) and in criminal, civil or any other public law proceedings to which the Commission is or may be a party to.
7. To undertake research and draft legal opinions on complex legal issues.
8. To undertake and assist in research projects in order to identify the causes of corruption and its consequences on, *inter alia*, the social and economic structure of Mauritius.
9. To draft model codes of conduct and advise public bodies as to the adoption of such code of conduct as may be suited to such bodies.
10. To cooperate and collaborate with international institutions, agencies or organisations in the fight against money laundering and corruption.
11. To monitor current legislative and administrative practices.
12. To advise the Commission on such legislative reform as it considers necessary to foster the elimination of acts of corruption.
13. To execute any request for assistance referred to it by the FIU.
14. To prepare briefs for court and cases involving procedural and evidential aspects.
15. To assist the Chief Legal Adviser in the Legal Documentation Unit.
16. To have responsibility for the preparation and vetting of any legal instruments as well as the vetting of any press communication prepared by the Press Unit.
17. To assist in the preparation of estimates for the Legal Division.
18. To perform such other duties as may be assigned.