

## Independent Commission Against Corruption

### **Job Specification**

- Post** : Chief Legal Adviser
- Division** : Legal
- Report To** : Commission
- Qualifications** : Barrister-at-Law with at least five years Standing at the Bar.  
Experience in Criminal Law, Civil Law, Administrative and Constitutional Law and Prosecution will be an advantage.
- Competencies** : *Professionalism: Knowledge of and experience in criminal law practice and prosecution of cases before court; drafting skills in legal documents and legislative instruments; ability to work well under pressure and apply good judgment in decision making; ability to negotiate skillfully. Good understanding of anti-corruption and anti-money laundering laws and practice will be an advantage.*  
*Proven analytical and problem-solving skills.*  
*Capacity to work simultaneously on a high volume and large variety of issues and tasks, and delivering high-quality input.*  
*Communication: Ability to communicate orally and to write skillfully. Excellent drafting skills. Computer skills will be an advantage.*  
*Teamwork: Ability to collaborate well within the team and across teams.*  
*Leadership: Have strong managerial and supervisory skills.*  
*Managing Performance: Ability to establish priorities in the Legal Division; to delegate appropriate responsibilities to other Legal Advisers; and to coordinate and supervise the work of other Legal Advisers.*
- Duties & Responsibilities** :
1. To have overall responsibility of the Legal Division.
  2. To tender legal advice to the ICAC, its Investigation Division, on issues related to investigation and prosecution into corruption and money laundering allegations.
  3. To tender legal advice to other divisions of the ICAC.
  4. To supervise the tendering of legal advice by the Legal Division.

5. To liaise with the Director of Public Prosecutions as and when required.
6. To conduct prosecution, and have overall responsibility in respect of prosecution of offences, under the Prevention of Corruption Act and the Financial Intelligence and Anti-Money Laundering Act 2002 (as amended) and of criminal, civil or any other public law proceedings to which the Commission is or may be a party to.
7. To be responsible for the organisation of training of Investigators and Legal Advisers on general legal issues relating to corruption, money laundering and prosecution in general.
8. To undertake and assist in research projects in order to identify the causes of corruption and its consequences on, *inter alia*, the social and economic structure of Mauritius.
9. To draft model codes of conduct and advise public bodies as to the adoption of such code of conduct as may be suited to such bodies.
10. To cooperate and collaborate with international institutions, agencies or organisations in the fight against money laundering and corruption.
11. To monitor current legislative and administrative practices.
12. To advise the Commission on such legislative reform as it considers necessary to foster the elimination of acts of corruption.
13. To execute any request for assistance referred to it by the FIU.
14. To be responsible for the preparation of estimates of the Division.
15. To have overall responsibility for the preparation and vetting of any legal instruments as well as the vetting of any press communications to be released by the Press Unit.
16. To be responsible for the legal documentation unit.
17. To perform such other duties as may be assigned.